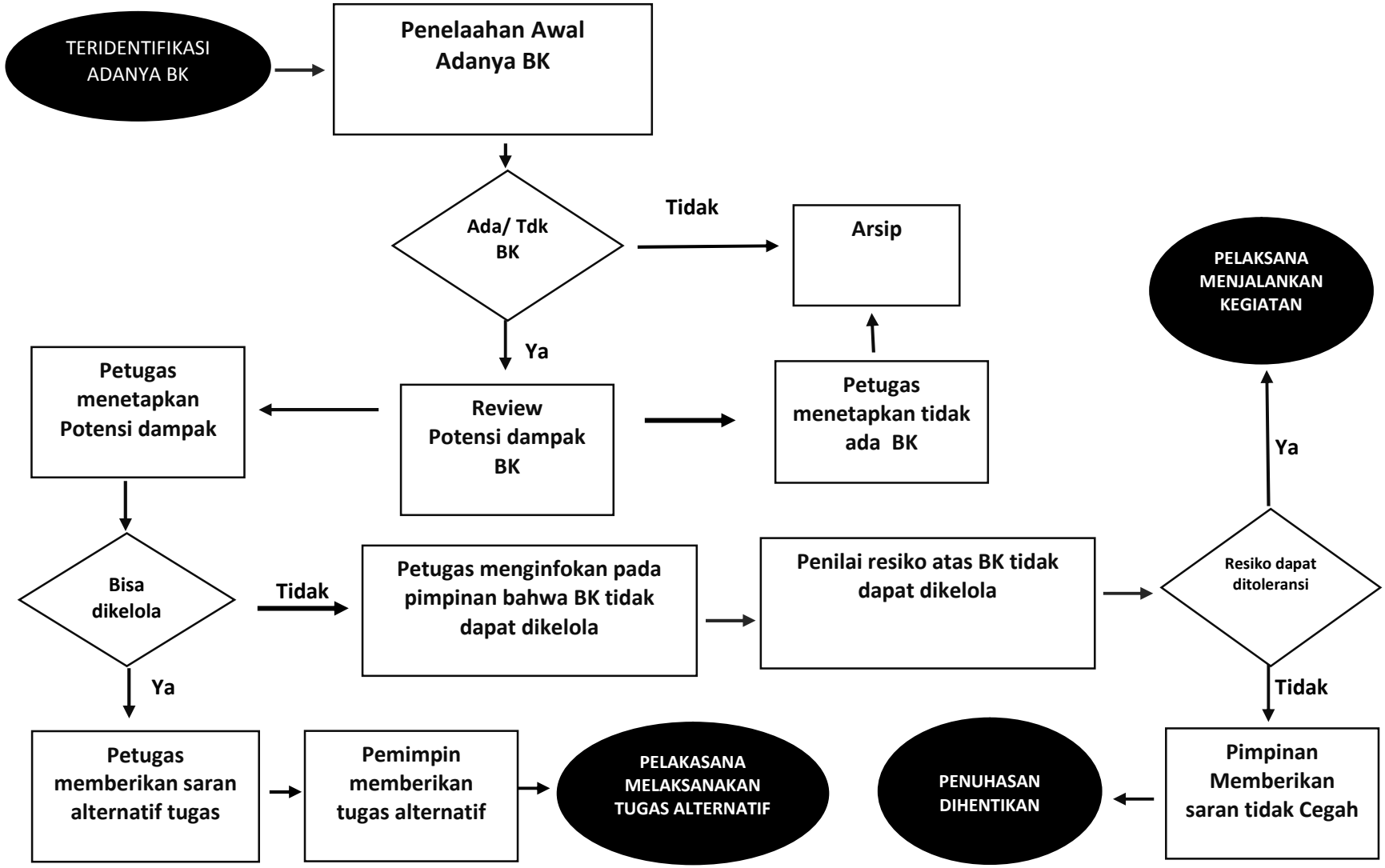MEKANISME PENANGANAN BENTURAN KEPENTINGAN DI LINGKUNGAN PPPPTK PENJAS DAN BK